

Cases And Materials On Employment Law

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Students of Public International Law require access to an overwhelming variety of materials which are not always easy to obtain. Cases and Materials on International Law draws together in one volume an exhaustive selection of cases, materials and background information on the subject, which is supplemented by authoritative commentary and expert analysis.

The ninth edition of the best-selling Cases and Materials on Employment Discrimination blends cases, notes, and problems into an integrated pedagogy that balances scholarly and practice perspectives. The authors build a conceptual framework for understanding how discrimination is defined and proven in litigation. The text allows professors to explore particular interests more deeply and permits them to take not only a litigation approach but also explore the compliance, investigation, and counseling perspectives that are characteristic of modern practice. The broad coverage integrates scholarship with legal doctrine drawn from statutes and judicial decisions. The useful Statutory Supplement is available for separate purchase. Key Benefits: Young v. UPS (reconceptualizing pregnancy discrimination). Nassar v. Uni. of Texas Sw. Med. Ctr. (requiring but-for causation for Title VII retaliation claims) Vance v. Ball State Univ. (narrowing the definition of supervisor for purposes of employer liability for sexual harassment) EEOC v. Abercrombie & Fitch (reconceptualizing claims of religious discrimination). New circuit court decisions on sexual orientation discrimination under Title VII. Streamlined coverage. Materials have been reworked, thus reducing page count by 100 pages.

This law school casebook presents updated materials on employment discrimination law. The book provides a text for a comprehensive course on substantive and procedural law, including in depth analysis of models of proof under Title VII, as well as of the special problems presented by the regulation of sex, age, disability, and retaliatory discrimination. The book also highlights procedural systems under Title VII, the Age Discrimination in Employment Act (ADEA), and the Americans with Disabilities Act (ADA), as well as issues of coordination between private arbitration and federal and state regulation.

Cauthored by two reporters from the recently released Restatement on Employment Law, this casebook provides considerable flexibility for an instructor teaching employment discrimination law, employment law, or a combination of both topics. It includes an in-depth treatment of Title VII, the ADA, and the ADEA, as well as a new chapter on discrimination against sexual minorities. It introduces the concept of employment-at-will, and contractual and tort-based exceptions. This casebook also provides an overview of laws relating to workplace injuries and employee benefits, as well as chapters on wage and hour law and employee classification or misclassification. It also includes a chapter on employee duties to the employer. A chapter on privacy reflects recent legislative initiatives at the state level, and an analysis of electronic intrusions by the employer. Interspersed throughout are "Practitioner Perspectives," in which leading practitioners describe their day-to-day work and area of specialization. Cases are accompanied by notes that test a student's basic understanding of the material (labeled "Test Your Understanding of the Material"), as well as informative notes providing context. The casebook comes with a Teacher's Manual containing case briefs and answers to notes. Also, adopting professors have access to an extensive website containing teaching materials, exercises, and lesson plans. Adopters may request a login for the website here.

The ninth edition of the best-selling Cases and Materials on Employment Discrimination blends cases, notes, and problems into an integrated pedagogy that balances scholarly and practice perspectives. The authors build a conceptual framework for understanding how discrimination is defined and proven in litigation. The text allows professors to explore particular interests more deeply and permits them to take not only a litigation approach but also explore the compliance, investigation, and counseling perspectives that are characteristic of modern practice. The broad coverage integrates scholarship with legal doctrine drawn from statutes and judicial decisions. The useful Statutory Supplement is available for separate purchase. Key Benefits: Young v. UPS (reconceptualizing pregnancy discrimination). Nassar v. Uni. of Texas Sw. Med. Ctr. (requiring but-for causation for Title VII retaliation claims) Vance v. Ball State Univ. (narrowing the definition of supervisor for purposes of employer liability for sexual harassment) EEOC v. Abercrombie & Fitch (reconceptualizing claims of religious discrimination). New circuit court decisions on sexual orientation discrimination under Title VII. Streamlined coverage. Materials have been reworked, thus reducing page count by 100 pages.

The authors' goal in this new, second edition was to update & enhance the materials. At the same time, however, they used a general presumption against change & retained as many of the cases & as much of the structure of the book as possible, both for substantive reasons & to ease the transition for teachers. Casebook & Statutory Companion each also available electronically

This popular casebook provides a comprehensive overview of the constitutional, statutory, regulatory, and common law principles of employment law. The doctrinal development of the law is assessed in light of contemporary economic, technological, social, and political conditions. The 9th edition includes a more detailed treatment of independent contractors and gig workers, sexual orientation and gender identity discrimination under Title VII, updates on employee health coverage, and the Secure Act of 2019 dealing with small employer retirement plans. Among the statutes covered by the casebook are Title VII of the Civil Rights Act of 1964, Age Discrimination in Employment Act, Americans with Disabilities Act, Family and Medical Leave Act, Employee Retirement Income Security Act, and Worker Adjustment and Retraining Notification Act.

Cases and Materials on Employment Law is the complete reference resource for students of employment law. The most current sourcebook on the market, the 10th edition offers a wealth of well-chosen case law and stimulating extracts and materials to explain employment law in a contextualized and thought-provoking manner. Discerning author notes and questions accompany each extract, providing valuable additional detail to further students' understanding and encourage them to engage critically with the material. Online Resource Centre This book is also accompanied by a free online resource centre (www.oxfordtextbooks.co.uk/orc/painter_holmes10e/) which includes an additional material on family rights, an extra chapter on health and safety at work as well as updates to the law and useful weblinks.

This abridged version of our popular law school casebook, now in its eighth edition, provides a concise overview of the constitutional, statutory, regulatory, and common law principles of employment law. The doctrinal development of the law is assessed in light of contemporary economic, technological, social, and political conditions.