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Destructive Organizational Communication: Processes ...

suggestions for a future research agenda for those interested in ameliorating the destructive side of organizational communication. Overall, the collection provides a basic understanding of the different types of destructive communication in organizations, the processes through which these interactions occur, the consequences to individuals and organizations, and the potential for organizing in more constructive, civil ways.

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Destructive Organizational Communication book. Processes, Consequences, and Constructive Ways of Organizing. Edited By Pamela Lutgen-Sandvik, Beverly Davenport Sypher. Edition 1st Edition. First Published 2009. eBook Published 17 March 2010. Pub. location New York. Imprint Routledge.

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Consequences, and Constructive Ways of Organizing... and outline a research agenda for the coming decade. Each chapter examines a specific aspect of destructive organizational communication, reviews existing theory and research about that communicative form or ideology, suggests fruitful ...

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Sandvik; Beverly Davenport Sypher;] -- This volume provides an in-depth consideration of destructive communication in organizations -- including workplace bullying, racism, stress, and harassment.

Destructive organizational communication : processes ...

Abstract. Organizational communication research is vital for understanding and addressing workplace bullying, a problem that affects nearly half of working adults and has devastating results on employee well-being and organizational productivity.

This volume provides an in-depth consideration of destructive communication in organizations -- including workplace bullying,

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racism, stress, and harassment. It brings together communication scholars from theoretical and applied perspectives to assess current understandings, explore ways to integrate theory and practice, identify areas for change, and outline a research agenda for the coming decade. Each chapter examines a specific aspect of destructive organizational communication, reviews existing theory and research about that communicative form or ideology, suggests fruitful possibilities for application, and suggests key areas for further study. As such, the book opens a dialogue among communication scholars that explores destructive communication in organizations and addresses the following key components: the central issues and concerns regarding destructive organizational communication, current scholarly contributions to both applied and theoretical understanding of these issues, approaches to integrate

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Applied/experienced and theoretical/conceptual perspectives in ways that inform one another and improve organizational considerations for varied stakeholders, and suggestions for a future research agenda for those interested in ameliorating the destructive side of organizational communication. Overall, the collection provides a basic understanding of the different types of destructive communication in organizations, the processes through which these interactions occur, the consequences to individuals and organizations, and the potential for organizing in more constructive, civil ways. This volume will be an excellent resource for scholars and researcher studying organizational communication, and graduate and advanced undergraduate students in organizational communication. It will also resonate with managers dealing with hostile workplaces, and organizational members trying to

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understand their current experiences. The book will serve as an excellent textbook for advanced undergraduate and graduate courses in organizational communication.

This volume provides an in-depth consideration of destructive communication in organizations -- including workplace bullying, racism, stress, and harassment. It brings together communication scholars from theoretical and applied perspectives to assess current understandings, explore ways to integrate theory and practice, identify areas for change, and outline a research agenda for the coming decade. Each chapter examines a specific aspect of destructive organizational communication, reviews existing theory and research about that communicative form or ideology, suggests fruitful possibilities for application, and suggests key areas for

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Organizational communication as a field of study has grown tremendously over the past thirty years. This growth is characterized by the development and application of communication perspectives to research on complex organizations

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in rapidly changing environments. Completely re-conceptualized, The SAGE Handbook of Organizational Communication, Third Edition, is a landmark volume that weaves together the various threads of this interdisciplinary area of scholarship. This edition captures both the changing nature of the field, with its explosion of theoretical perspectives and research agendas, and the transformations that have occurred in organizational life with the emergence of new forms of work, globalization processes, and changing organizational forms. Exploring organizations as complex and dynamic, the Handbook brings a communication lens to bear on multiple organizing processes.

The International Encyclopedia of Organizational Communication offers a comprehensive collection of entries contributed by

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international experts on the origin, evolution, and current state of knowledge of all facets of contemporary organizational communication. Represents the definitive international reference resource on a topic of increasing relevance, in a new series of sub-disciplinary international encyclopedias Examines organization communication across a range of contexts, including NGOs, global corporations, community cooperatives, profit and non-profit organizations, formal and informal collectives, virtual work, and more Features topics ranging from leader-follower communication, negotiation and bargaining and organizational culture to the appropriation of communication technologies, emergence of inter-organizational networks, and hidden forms of work and organization Offers an unprecedented level of authority and diverse perspectives, with contributions from leading international experts

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in their associated fields Part of The Wiley Blackwell-ICA
International Encyclopedias of Communication series, published in
conjunction with the International Communication Association.
Online version available at Wiley Online Library Awarded 2017
Best Edited Book award by the Organizational Communication
Division, National Communication Association

Communicating Emotion at Work chronicles the rich emotional experiences of employees drawn from a broad cross-section of industries and occupations. It takes a decidedly positive approach, recognizing that emotional communication is a vital and creative response to the challenges of life in complex organizations. The text introduces readers to the engaging and cross-disciplinary body of research that has emerged around organizational emotion. At the

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same time, each chapter is steeped in real-life emotional narratives, concrete examples, and the contemporary trends that are changing the emotional tenor of work.

Communication Yearbook 40 completes four decades of publishing state-of-the-discipline literature reviews and essays. In the final Communication Yearbook volume, editor Elisia L. Cohen includes chapters representing international and interdisciplinary scholarship, demonstrating the broad global interests of the International Communication Association. The contents include summaries of communication research programs that represent the most innovative work currently. Emphasizing timely disciplinary concerns and enduring theoretical questions, this volume will be valuable to scholars throughout the communication discipline and

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This volume provides an extensive overview of current research on the complex relationships between gender and communication. Featuring a broad variety of chapters written by leading and upcoming scholars, this edited collection uses diverse theoretical frameworks to provide insight into recent concerns regarding changing gender roles, representations, and resources in communication studies. Established research and new perspectives address vital themes in this comprehensive text, including the shifting politics of gender, ethical and technological trends in gendered media, and gender in daily life. Comprising 39 chapters by a team of international contributors, the Handbook is divided into six thematic sections: • Gendered lives and identities •

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Visualizing gender • The politics of gender • Gendered contexts and strategies • Gendered violence and communication • Gender advocacy in action These sections examine central issues, debates, and problems, including the ethics and politics of gender as identity, impacts of media and technology, legal and legislative battlegrounds for gender inequality and LGBTQ+ human rights, changing institutional contexts, and recent research on gender violence and communication. The final section links academic research on gender and communication to activism and advocacy beyond the academy. The Routledge Handbook of Gender and Communication will be an invaluable reference work for students and researchers working at the intersections of gender studies and communication studies. Its international perspectives and the range of themes it covers make it an essential and pragmatic pedagogical

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The revised Fourth Edition of The SAGE Handbook of Interpersonal Communication delivers a clear, comprehensive, and exciting overview of the field of interpersonal communication. It offers graduate students and faculty an important, state-of-the-art reference work in which well-known experts summarize theory and current research. The editors also explore key issues in the field, including personal relationships, computer-mediated communication, language, personality, skills, nonverbal communication, and communication across a person's life span. This updated handbook covers a wide range of established and emerging topics, including: Biological and Physiological Processes Qualitative and Quantitative Methods for Studying Interpersonal

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Communication Interpersonal Communication in Work, Family,
Intercultural, and Health Contexts Supportive and Divisive
Transactions Social Networks Editors Mark L. Knapp and John A.
Daly have significantly contributed to the field of interpersonal
communication with this important reference work—a must-have for
students and scholars.

This authoritative Wiley Blackwell Handbook in Organizational
Psychology focuses on individual and organizational applications of
Internet-enabled technologies within the workplace. The editors
have drawn on their collective experience in collating thematically
structured material from leading writers based in the US, Europe,
and Asia Pacific. Coinciding with the growing international interest
in the application of psychology to organizations, the work offers a

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unique depth of analysis from an explicitly psychological perspective. Each chapter includes a detailed literature review that offers academics, researchers, scientist-practitioners, and students an invaluable frame of reference. Coverage is built around competencies set forth by regulatory agencies including the APA and BPS, and includes E-Recruiting, E-Leadership, and E-Learning; virtual teams; cyberloafing; ergonomics of human-computer interaction at work; permanent accessibility and work-life balance; and trust in online environments.

Understanding and Preventing Faculty-on-Faculty Bullying provides a comprehensive understanding of workplace harassment, aggression, violence, bullying, and incivility in academia. Using a psychological, sociological, and organizational approach, this book

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explores the issue from the perspective of the individual, the department, and from the higher education organization. Providing research on the effects on victims and collegial culture, this important volume brings together interdisciplinary scholarship to present research-based suggestions for recovering from workplace bullying, recommendations for improving toxic academic environments, and practical advice about policy development to improve academic organizational culture and climate.

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