

Employment Law In A Nutshell 3rd Edition

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Employment Law In A Nutshell

Like a wildfire burning through a dry forest, changes in employee protection laws can spread fast ... are targeting " at-will " employment. In a nutshell, at-will means employers can fire ...

' At-will ' myth can leave employers exposed
this book is, quite simply, the best I have ever encountered to deal with US law. It is, in a nutshell, superb, and I wish it had been published six months ago.' European Competition Law Review 'This ...

Economic Theory and Common Law Evolution

List of Readings for Entering Law Students Suggested by the Library: For Basic Legal Background and Practical First Year Techniques Call numbers and locations are for the UW College of Law, George W.

First Year Reading List

DepositAccounts is a digital platform that allows consumers to compare interest rates on deposit accounts from banks, credit unions, and fintech companies across the U.S. The site maintains its ...

Low Deposit Rates Challenge Credit Unions That Aim to Compete with Bank Technology and Accessibility

In a nutshell, the principle contends that in a ... Along with Parkinson's Law, it is one of the most well known principles in the world of management. Unfortunately, young people are unfamiliar ...

Recognizing the Peter Principle

In a nutshell, here ' s what DOJ ... looking at whether Norton broke either of two laws: One which prohibits federal employees from discussing employment with a company while that company is ...

Feds Probing Gale Norton For Corruption: LAT

Federal bribery law requires a showing of a scheme that involves a public official and a "thing of value" offered in exchange for some official act. Using Sondland's testimony, Schiff made Trump the ...

From Quid Pro Quos to Three Amigos: Sondland Testimony in a Nutshell

To put it in a nutshell, the British degree programmes are selected and ... APIT offers several esteemed internal British Degree programmes in the fields of Business, Computing/IT and Law. These ...

APIT Sri Lanka – Nurturing quality professionals and future leaders

While the requirements are numerous and rigorous, in a nutshell, the Fair Housing Act ... the ADA prohibits discrimination in the areas of employment, state and local government commercial ...

Fair Housing for New Construction

Professor Kovach has taught a variety of ADR courses in legal education for over fifteen years, and is the author of a text book for law school use, Mediation: Principles And Practice (3 rd ed. 2004).

Married Mediators: Kim Kovach and Eric Galton

" In a nutshell, I think it comes down to the courts routinely giving deference to public safety protections, " said Phelan, an employment ... University School of Law professor William Dunlap ...

Federal Judge Tosses Suit Against UConn's Vaccination Policy: Trend Favors Mandatory Vax

Here it is in a nutshell (and I use the word with care because ... The NCAA oligarchy is losing power by degrees. The NIL law (name, image, likeness) means college athletes can be paid.

There is only one way an ACC/Big Ten/Pac-12 alliance can out-SEC the SEC. Here ' s the plan | Opinion

Ndlovu spoke about the earnings of South African professional sportspeople. In a nutshell; rugby - in this country - is where the money's at.

Rugby player salaries in South Africa are skyrocketing. Football? Not so much

That in a nutshell explains this week's strange and unprecedented action ... 131 people were killed after liquefied gasses ignited and ripped through an entire mile of the city. Federal law stipulates ...

Trump Rule Change Will Bring Advent of ' Bomb Trains, ' Groups Warn

The Bureau of Labor Statistics projects 24.8 percent employment growth for operations ... Research and the Management Sciences, says, in a nutshell, operations research analysts provide the ...

Operations Research Analyst

Some details of the plan announced Monday are being worked out, but here are some questions and answers about what to expect: WHAT IS THE NEW POLICY IN A NUTSHELL? All adult foreign nationals ...

Q&A: America's New COVID-19 Rules for International Travel

In a nutshell, I was prohibited (to do) all things without which the work of a defense lawyer can't be effective," Pavlov said. " The bans didn't apply to one thing — leaving the country.

Prominent Lawyer Leaves Russia Citing Government Pressure

" Leaded fuel illustrates in a nutshell the kind of mistakes humanity has been making at every level of our societies, " UNEP Executive Director Inger Anderson told journalists. Those mistakes had ...

Use of leaded gasoline eliminated, UN says

To put it in a nutshell, the British degree programmes are selected and ... Degree programmes in Sri Lanka in the fields of Computing, Applied IT, Management and Law. These degrees are exclusively ...

This nutshell provides an overview of individual employee rights. Expert author Robert Covington focuses on the problem areas, such as physical safety, privacy and reputation, discrimination, individual rights protections in collective action statutes, termination of employment, and pensions. This edition contains new sections on restrictive covenants, trade secrets, and a short chapter on remedies.

This book provides a comprehensive overview of employment law and is a useful supplement to any employment law casebook. The book is divided into six chapters. Chapter 1 examines who is an employee and who is an employer. Chapter 2 analyzes the employment-at-will doctrine and job security claims. Chapter 3 focuses on privacy, autonomy, and dignity. Chapter 4 analyzes claims that employers may have against employees. Chapter 5 discusses employment terms and benefits that are directly mandated by law, like minimum wage, or strongly encouraged or regulated by law, such as pensions. Finally, Chapter 6 examines workplace health and safety.

An effective teaching and learning text, Basic Labor and Employment Law for Paralegals covers all the essential elements in depth and breadth in a rational three part structure. "Introduction to Labor and Employment Law" examines the historical development of labor and employment law in America alongside the nature of the employment relationship. "Labor-Management Relations in the Union Setting" shows how American labor law regulates labor-management relations and includes methods of selecting collective bargaining representatives, unfair labor practices by employers and unions, economic weapons in labor disputes and the formation and administration of labor contracts. "Employment Discrimination" deals with the various forms of discrimination and the methods and procedures of pursuing employment discrimination claims. To underscore concepts and ensure student understanding, each chapter features marginal definitions, fact scenarios illustrating the concepts, and questions about specific facts for the students to consider. Answers to the fact scenarios are included at the end of each chapter. Discussion questions and exercises are provided to help students apply the concepts, and engaging case excerpts give them experience with case analysis. The Second Edition has been completely updated to include new material analyzing the Lilly Ledbetter Fair Pay Act of 2009, a federal statute amending the Civil Rights Act of 1964. Additional new material discusses the Genetic Information Nondiscrimination Act, a federal statute prohibiting employment discrimination on the basis of genetic information. Fresh case references and examples appear throughout the text. Hallmark features of Basic Labor and Employment Law for Paralegals: Covers all essential elements of United States labor and employment law in depth Divided into three sections o Introduction to Labor and Employment Law historical development of labor and employment law in America nature of the employment relationship o Labor-Management Relations in the Union Setting how labor law regulates labor-management relations methods of selecting collective bargaining representatives unfair labor practices by employers and unions economic weapons in labor disputes the formation and administration of labor contracts o Employment Discrimination various forms of employment discrimination in American law methods and procedures of pursuing employment discrimination claims Chapter pedagogy o marginal definitions o fact scenarios illustrating the concepts

This the the latest esition to the popular Nutshells series. Nutshells are a series of books designed to present the essentials of law in clear, straightforward language. For more than 30 years, generations of students have regarded Nutshells as the ideal means of revising their subjects. * Concise, up-to-date account of the law - especially those topics favoured by examiners * Explains basic principles and highlights key cases and statutes * Includes model questions and answers

Employment discrimination law is like a huge jigsaw puzzle—albeit one with many missing and mismatched pieces, which are constantly being changed. The purpose of Understanding Employment Discrimination Law is to clarify the differences, uncertainty, and complexity of employment discrimination law. The Second Edition deals with all the watershed Supreme Court decisions since 2002 and otherwise expands and updates the coverage of the prior edition.

Lawbook Co. Nutshells are the essential revision tool: they provide a concise outline of the principles for each of the major subject areas within undergraduate law.

Employment Law: A Guide to Hiring, Managing, and Firing for Employers and Employees, Fourth Edition is a practical text for undergraduate, graduate, and paralegal employment law, human resources, and business school courses. This unique book approaches each area from the perspective of both employees and employers. The balanced approach is organized to track the employer-employee relationship focusing on day-to-day hiring, managing, and firing practices. After an overview of discrimination laws and a discussion of different types of employment relationships the text moves chronologically from the recruitment of candidates through all aspects of employment to the conclusion of the employment relationship. Each chapter begins with clear chapter objectives. A list of key terms ends the chapter followed by basic questions to ensure students master the key concepts and fact patterns, which test student ' s ability to apply the concepts to workplace matters. These fact-based scenarios promote critical thinking and develop analytical skills. New to the Fourth Edition: New coverage of the balancing of employer and employee interests in regard to political expression and social media use Expanded discussion of employer and employee rights with respect to medical marijuana Focus on the heightened attention paid to policies related to workplace romances due to the #MeToo movement Enhancement of the materials related to the prohibition of sex discrimination and compensation discrimination materials, including the comparing and contrasting of employee rights under Title VII and the Equal Pay Act Introduction of Check it out! —a teaching tool based on real-life scenarios. These sidebars raise thought-provoking questions designed to initiate both legal and policy discussions and reinforce legal concepts and stakeholder considerations. Professors and students will benefit from: Materials are chronologically organized and track the employer-employee relationship. Complicated information is presented in a clear and concise manner. Guidance from the very agencies that are ultimately responsible for the laws that regulate the employment relationship is included. Tackling of serious workplace matters is paired appropriately with the injection of humor to increase the attention of students and the likelihood that they retain the knowledge related to key concepts. Students who work in human resources, employment law are provided with sample forms, enforcement guidance, and workplace posters that they need to know. Practical information within the context of interviewing provides students with a wealth of information and issues that help them frame interview questions that are legally compliant. References to the most significant legal cases, as well as some lesser-known cases represent common themes. End-of-chapter questions ensure students master key concepts. Numerous fact patterns test whether students not only understand these concepts but also can apply them to workplace matters. These fact-based scenarios promote critical thinking and develop analytical skills so that the knowledge can be used by students. Key terms appear in the margins where a term is first introduced and in the glossary at the end of the book. This comprehensive glossary of key terms provides students with an additional opportunity to review important terms.

Employment Law 4e is the most complete and accessible introduction to the subject, suitable for students from a variety of backgrounds including HRM and business management. The expert author team combine a wealth of knowledge in teaching, examining, and practising employment law to ensure the reader has a firm understanding of legal principles, in both an academic and professional context. Case exhibits in every chapter illustrate employment law in action, whilst activities test the reader's understanding of the law and its application in the real-world. Together, they enable students to effectively develop their knowledge of current legislation and maximize their learning. In addition, a dedicated chapter on preparing and presenting a case gives the reader a unique opportunity to demonstrate their understanding using a fictional scenario, through which they can gain a greater insight into the challenges faced by those required to prepare and deliver a case before an employment tribunal. As a result, Employment Law 4e is an essential textbook for students seeking to develop their academic and professional skills, as well as foster their understanding of a subject that directly affects business managers and their employees. Online Resource Centre This book is supported by an integrated Online Resource Centre. For students: - Test your understanding and receive instant feedback with our range of multiple choice questions. - Source relevant and reliable further reading using our publications briefing resource. - Keep informed of changes to the law with our regular updates from the authors. For registered lecturers: - Access additional case studies and questions to support your teaching.

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